



WITHAM
A PRIORY ACADEMY

PRIVACY NOTICE

We **The Priory Federation of Academies Trust** are a data controller for the purposes of the Data Protection Act (2018). We collect information from you and your parents/carers and may receive information about you from your previous school and the Learning Records Service.

We will comply with data protection law. This says that the personal information we hold about you must be:

1. Used lawfully, fairly and in a transparent way.
2. Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes.
3. Relevant to the purposes we have told you about and limited only to those purposes.
4. Accurate and kept up to date.
5. Kept only as long as necessary and for the purposes we have told you about.
6. Kept securely.

We hold this personal data and use it to:

- Support your teaching and learning;
- Monitor and report on your progress;
- Provide appropriate pastoral care and guidance;
- Assess how well your school is doing; and
- Arrange funding for the placements of Students/Children through sharing information with the Local Authority (LA).

Data Protection Impact Assessments (DPIA) are used by The Priory Federation of Academies Trust to help determine what data is needed in order to prevent any unnecessary collection of information.

We will also need to use your personal information in circumstances when the law allows us to do so, this includes where we need to comply with a legal obligation; where it is necessary for our legitimate interests (or those of a third party); where we need to protect your interests (or someone else's interests) and where it is in the public interest.

The categories of student information that we collect, hold and share include:

- Personal information (such as contact details).
- Personal characteristics (such as ethnicity, language, nationality and free school meal eligibility).
- Attendance information.
- Assessment information (such as internal tests, student progress information and examination results).

Headteacher: Mr A Madge

The Priory Witham Academy, De Wint Avenue, Lincoln, Lincolnshire, LN6 7DT

Tel: 01522 882900 **Email:** generalenquiries@priorywitham.co.uk **www.priorywitham.co.uk**

The Priory Witham Academy is part of The Priory Federation of Academies Trust. For further information please contact:

The Priory Federation of Academies Trust, Cross O'Cliff Hill, Lincoln LN5 8PW **Telephone:** 01522 889977

Registered Company No: 6462935. DfE Registration No: 135563



- Medical information (such as allergies to food and medication a student might require).
- Special Education Needs and Disabilities information (such as specific learning difficulties).
- Behavioural information (such as rewards, achievements and exclusions).
- Child Protection information (such as safeguarding records).
- Post 16 information (such as destinations data and grants).

If you are enrolling for post 14 qualifications we will be provided with your unique learner number (ULN) by the Learning Records Service and may also obtain from them details of any learning or qualifications you have undertaken.

CCTV

We have installed CCTV in our Academies for the purposes of student, staff and public safety and crime prevention and detection. In all locations signs are displayed notifying you that CCTV is in operation and providing details of who to contact for further information.

We will only disclose CCTV images to others who intend to use the images for the purposes stated above. CCTV will not be released to the media for entertainment purposes or placed on the internet.

Who we share your data with

We are required by law to pass some information about you to the Department for Education (DfE) and, in turn, this will be available for the use of the Local Authority.

The DfE may also share pupil level personal data that we supply to them, with third parties. This will only take place where legislation allows it to do so and it is in compliance with the Data Protection Act.

Decisions on whether the DfE releases this personal data to third parties are subject to a robust approval process and are based on a detailed assessment of who is requesting the data, the purpose for which it is required, the level and sensitivity of data requested and the arrangements in place to store and handle the data. To be granted access to pupil level data, requestors must comply with strict terms and conditions covering the confidentiality and handling of data, security arrangements and retention and use of the data.

For more information on how this sharing process works, please visit: <https://www.gov.uk/guidance/national-pupil-database-apply-for-a-data-extract>

For information on which third party organisations (and for which project) pupil level data has been provided to, please visit: <https://www.gov.uk/government/publications/national-pupil-database-requests-received>

In the event that any personal information collected about you is transferred to any country outside the UK, appropriate measures will be taken to ensure that your information is treated by those third parties in a way that is consistent with and which respects UK laws on data protection, including a contractual agreement with any relevant companies.

For educational and pastoral purposes your data may also be shared with:

Active Learn

Capita Education Software Services

Community Dental Services CIC

Cool Milk at School Ltd

Early Excellence Ltd

Exampro

GCSE Pod

GL Assessment



H Tempest Ltd
Hodder Education Group
Kerboodle
Lesar
LiNCHigher
Lincoln College
Lincolnshire County Council
Lincolnshire Police
Mathswatch Ltd
National Foundation for Educational Research
Networkx
New Media Learning Ltd
NHS Immunisation Team
Outspoken Training LLP
Pinpoint
Prodeo Ltd
Provision Tracker
Realistic Maths Education Project
Renaissance Learning UK Ltd
Satchel
Shredmaster
SIMS (Capita)
Sisra Ltd
The Foundation Stage Forum
Young Enterprise

In addition for Secondary Schools

Section 72 of the Education and Skills Act 2008 requires us to pass on certain information to Lincolnshire County Council who have responsibilities in relation to the education or training tracking. We may also share certain personal data relating to children aged 16 and over with post-16 education and training providers in order to secure appropriate services for them.

This data is used by Lincolnshire County Council to maintain a record of young people in Lincolnshire. This is used to keep track of young people to ensure they are offered appropriate support to remain in education, employment or training once they have left statutory education. Lincolnshire County Council also has a statutory duty to routinely report this data to the DfE.

The LA and school will then share your situation on leaving Statutory Education. This will be either in Education Employment or Training (EET) by type, Not in Education Employment or Training (NEET) by type or Unknown – the school may then share data back with the LA to confirm situations. This data will be shared to ensure that the school fulfil their responsibility to know the Destinations of all the young people who leave their education Post 16 and allow the Local Authority to fulfil their statutory duty to know the whereabouts of young people up to the end of the school year in which they turn 18.

The information we must pass on about you is your name, address, date of birth and destination. We may also be asked to pass on additional information about you – for example, your ethnicity - however you (if you are aged 16 or over) or your parents/carers (if you are aged under 16) can refuse for this additional data to be passed on. Please inform DPO@prioryacademies.co.uk if this is what you or your parents/carers wish.

You can read a copy of the Education and Skills Act 2008 at www.legislation.gov.uk

For more information about young peoples' services, please go to the Directgov Young People page at www.direct.gov.uk/en/YoungPeople/index.htm

COVID-19

COVID-19 is a notifiable disease and contact tracing of notifiable diseases (in this case COVID-19) is vitally important to reduce spread. Because of this, in the public interest, we may share your data with the Public Health Agency Schools Team. From January 2021 onwards, the government has introduced Rapid Testing in Schools and Colleges. Because of this your data may be shared with the DfE, NHS Test and Trace and the Department of Health and Social Care (DHSC). For more information on how the government will use your data please follow the [link](#) to their Data Privacy Notice.

Consent

Whilst the majority of information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In line with UK laws on data protection we will seek consent from you and your parents/carers for any data collection where you have a choice. When we seek consent it will be made clear to you what data is being collected and its purpose. The Priory Federation of Academies Trust will always ask you to positively opt-in when giving consent, so your agreement is never assumed. If given, consent may be withdrawn at any time.

We will not give information about you to anyone outside the school without your consent unless the law and our rules allow us to.

Storing your data

Student data is held in line with The Priory Federation of Academies Trust's Records Management Policy.

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including any purposes of satisfying any legal, accounting or reporting requirements. Details of our retention periods can be found in our Records Management Policy.

How we keep your data safe

Access to information is strictly controlled based on the role of the professional. All staff are required to undertake data protection training and comply with Trust security procedures.

Information about individuals is stored in secure databases which are encrypted. Data is not stored on individual devices but is stored on the central network.

Automated decision making

We do not envisage that any decisions taken about you will be done using automated means, however we will notify you in writing if this position changes.

Data Protection Officer

We have appointed a Data Protection Officer (DPO) to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact the DPO. The DPO can be contacted at DPO@prioryacademies.co.uk.

Contact

If you want to see a copy of the information about you that we hold and/or share or wish to discuss anything in this privacy notice, please contact DPO@prioryacademies.co.uk.

If you have a concern about the way we are collecting or using your personal data, we request that you raise your concern with us in the first instance. Alternatively, you can contact the Information Commissioner's Office at <https://ico.org.uk/concerns/>

If you need more information about how our local authority and/or DfE collect and use your information, please visit our local authority at <https://www.lincolnshire.gov.uk/local-democracy/information-and-data/> or the DfE website at <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

If you are unable to access these websites, we can send you a copy of this information. Please contact the LA or DfE as follows:

Local Authority (LA)

Email: democraticservices@lincolnshire.gov.uk

Department for Education (DfE)

Public Communications Unit

Department for Education

Sanctuary Buildings

Great Smith Street

London

SW1P 3BT

Website: www.education.gov.uk

Email: <http://www.education.gov.uk/help/contactus>

Telephone: 0370 000 2288

Requesting access to your personal data

Under data protection legislation, you have the right to request access to information that is held about you. In some circumstances, your parents/carers can make a request to access your information – this is outlined in the Trust's Data Protection Policy. To make a request for your personal information, or to be given access to your educational records, please contact SAR@prioryacademies.co.uk.

If any of the data we hold on you is incorrect you can also request that data to be rectified. However, we are unable in most circumstances to erase any data we hold on you.